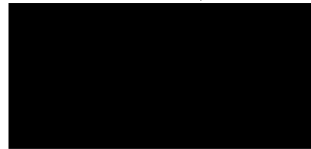


CHARTER OF THE
CIA MANAGEMENT ASSOCIATION



Purpose:

Article I: The CIA Management Association is a professional voluntary association and is formed to:

A. Improve the managerial skills, knowledge, and effectiveness of its members by sponsoring and organizing educational events, lectures, films, seminars, panels, publications, and other program activity;

B. Provide a forum for exchange of information on management approaches and applications within the Central Intelligence Agency, the Intelligence Community, and the United States Government;

C. Promote the continued awareness of its members of new management concepts arising from academic, business, and other non-government sources;

D. Foster a sense of professional interest in management among its members and offer an opportunity for association that might otherwise be precluded.

E. Further Agency objectives through improving the managerial competence of its members.

Membership:

Article II: Membership in the Association shall be open to all Agency employees with a professional interest in management; employees may become members upon sponsorship by one member.

Officers:

Article III: The Officers of the Association shall be the President, the Vice President, the Secretary, the Treasurer, and the Chairman of the Standing Committee for Programs, who shall annually, or more frequently as the need arises, be nominated from the floor and elected by majority vote of the membership in business session.

Business Sessions:

Article IV: The general business of the Association shall be conducted at business sessions of the membership, called as needed or at the time of program activity, and presided over by the President, or in his stead the Vice President or any other officer. For purposes of general business sessions, a quorum shall be the enrolled membership present. General business shall be conducted according to Robert's Rules of Order.

The Standing Committee for Programs:

Article V: The programs and educational activity of the Association shall be planned and organized by the Standing Committee for Programs.

A. The Standing Committee for Programs shall include the Chairman and such additional members at large as shall be elected by the Association in business session and such additional members as may be appointed by the President.

B. The Standing Committee for Programs may include a Member Ex-Officio designated by and representing the Director of Central Intelligence, who shall advise the Standing Committee on matters of Agency policy, security, and any other matter in which the program activities of the Association impinge upon the responsibilities of the Director of Central Intelligence; and the Member Ex-Officio shall also as needed advise the Director of the program activities of the Association.

C. The Chairman of the Standing Committee for Programs shall at reasonable times submit proposals and plans for educational programs for consideration and approval by the membership in business sessions; the Standing Committee may solicit and receive proposals for program activity from Association members; the membership of the Association in business session may instruct the Standing Committee as to its activity.

Ad Hoc Committee:

Article VI: The President of the Association may establish Ad Hoc Committees for other purposes as needed.

Finances:

Article VII: To finance the activities of the Association, the membership may by majority vote in business session levy fees, dues, and assessments upon the members, which shall be collected and administered by the Treasurer in accordance with By-Laws enacted, as appropriate, by the membership in business session.

Ratification:

Article VIII: This Charter shall enter into force upon approval by two-thirds of the enrolled membership of the Association and may be amended by approval of two-thirds of the enrolled membership of the Association.